



EDCOUCH - ELSA INDEPENDENT SCHOOL DISTRICT

*EDUCATIONAL EXCELLENCE*

P.O. Box 127      Edcouch, TX 78538

## **Notice of School District Special Board Meeting Edcouch-Elsa Independent School District Board of Trustees**

Notice is hereby given that a Special Meeting of the Board of Trustees of the Edcouch-Elsa Independent School District will be held **Monday, December 1, 2008**, beginning at **7:00 p.m.** in the **Administration Board Meeting Room** in Edcouch, Texas. The EEISD Administration Building is located at 920 W. Santa Rosa Avenue, Edcouch.

### **AGENDA**

1. Call meeting to order, roll call, establishment of a quorum and Pledge of Allegiance.
2. Conduct School Board Member Continuing Education - Level III, Financial Integrity Rating System of Texas (FIRST) Indicators.
3. Discuss current EEISD Employee Staffing Pattern and current number of employees as per the Financial Integrity Rating System of Texas (FIRST) indicators #19 (Teacher/Student Ratio) and #20 (Total Staff/Student Ratio).
4. Discussion of EEISD (LOCAL) Policies:
  - (a) EEISD Employment Practices DC (LOCAL)
  - (b) EEISD Employment Practices (At-Will Employment) DCD (LOCAL)
  - (c) EEISD Noncontract Employment Reduction in Force DOCB (LOCAL)
  - (d) EEISD Termination of Employment Reduction in Force DFF (LOCAL)
5. Discuss and consider taking possible action on identifying nonprofessional personnel as addressed in EEISD Policy DOCB (LOCAL).
6. Discuss and consider taking possible action on criteria that will be used in addressing the Noncontract Employment Reduction in Force, EEISD Policy DOCB (LOCAL).
7. Discuss and consider taking possible action on the following:
  - (a) Number of work days for EEISD At-Will Employees
  - (b) Number of work hours for EEISD At-Will Employees
  - (c) Long Term (Permanent) Substitutes
8. Discuss proposed EEISD Superintendent Reduction in Force preliminary plan.
9. Discuss and consider taking possible action on EEISD School Attorney Contract/Services.

### **10. Adjourn**

*If during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Tex. Gov't. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

This notice was posted at 9:00 a.m., November 26, 2008 on the bulletin board at the School District Administration Building.

A handwritten signature in black ink, appearing to read "Mike Sandroussi". The signature is written in a cursive style with a large initial "M" and a long, sweeping tail.

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Mike Sandroussi, Edcouch-Elsa School District Superintendent