

**EDCOUCH-ELSA I.S.D.**  
**2009 – 2010 Hiring Salary Schedule**  
**for**  
**Classroom Teachers, Librarians, and Nurses (RN)**

<b>Yrs</b>	<b>Exp</b>	<b><u>10-Month</u></b>	
		<b><u>Bachelors Degree</u></b>	<b><u>Masters Degree</u></b>
0	-----	\$36,100	\$37,100
1	-----	\$36,475	\$37,475
2	-----	\$37,000	\$38,000
3	-----	\$37,450	\$38,450
4	-----	\$38,038	\$39,038
5	-----	\$38,964	\$39,964
6	-----	\$39,664	\$40,664
7	-----	\$40,164	\$41,164
8	-----	\$40,864	\$41,864
9	-----	\$41,314	\$42,314
10	-----	\$41,842	\$42,842
11	-----	\$42,602	\$43,602
12	-----	\$43,394	\$44,394
13	-----	\$44,278	\$45,278
14	-----	\$45,262	\$46,262
15	-----	\$46,251	\$47,251
16	-----	\$47,379	\$48,379
17	-----	\$48,545	\$49,545
18	-----	\$49,545	\$50,545
19	-----	\$49,945	\$50,945
20	-----	\$50,859	\$51,859
21	-----	\$52,004	\$53,004
22	-----	\$53,063	\$54,063
23+	-----	\$54,063	\$55,063

Salary schedules are developed for one year only. Future salaries cannot be predicated from this schedule.